

GPICS V3

Registered Nurse Staffing

Acknowledgements to co-authors
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Care Nursing Alliance and CC3N



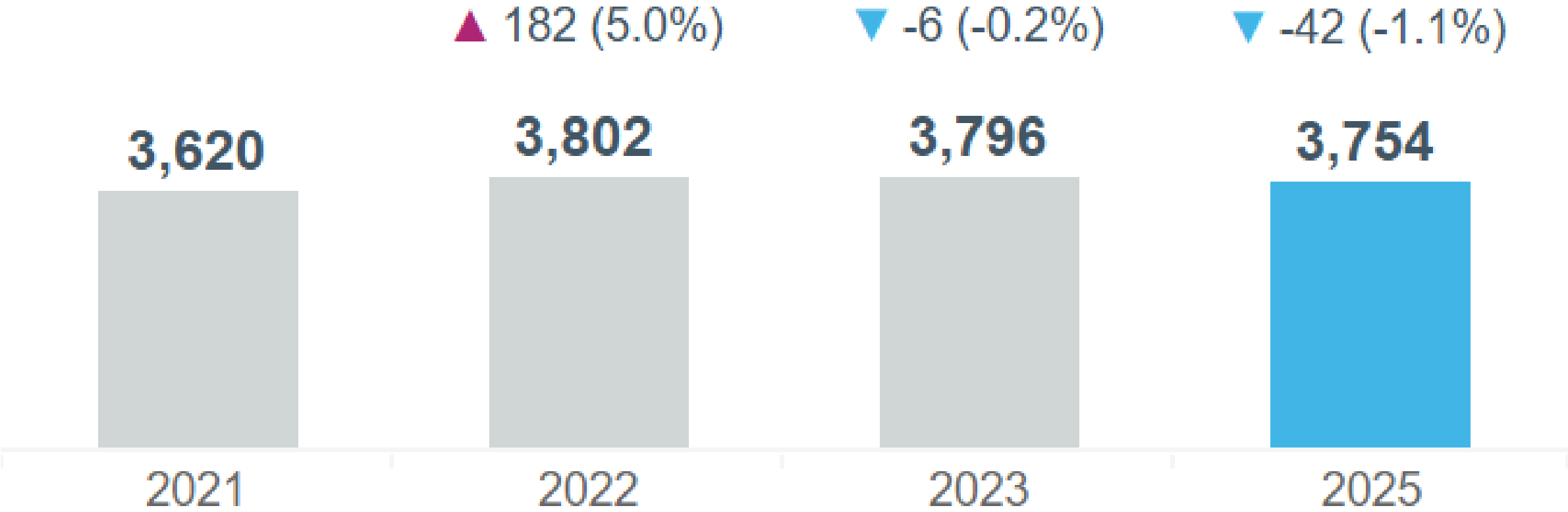
Principles of Safe and Effective Staffing

Fundamentally builds on UKCCNA Optimisation Plan which aimed to;

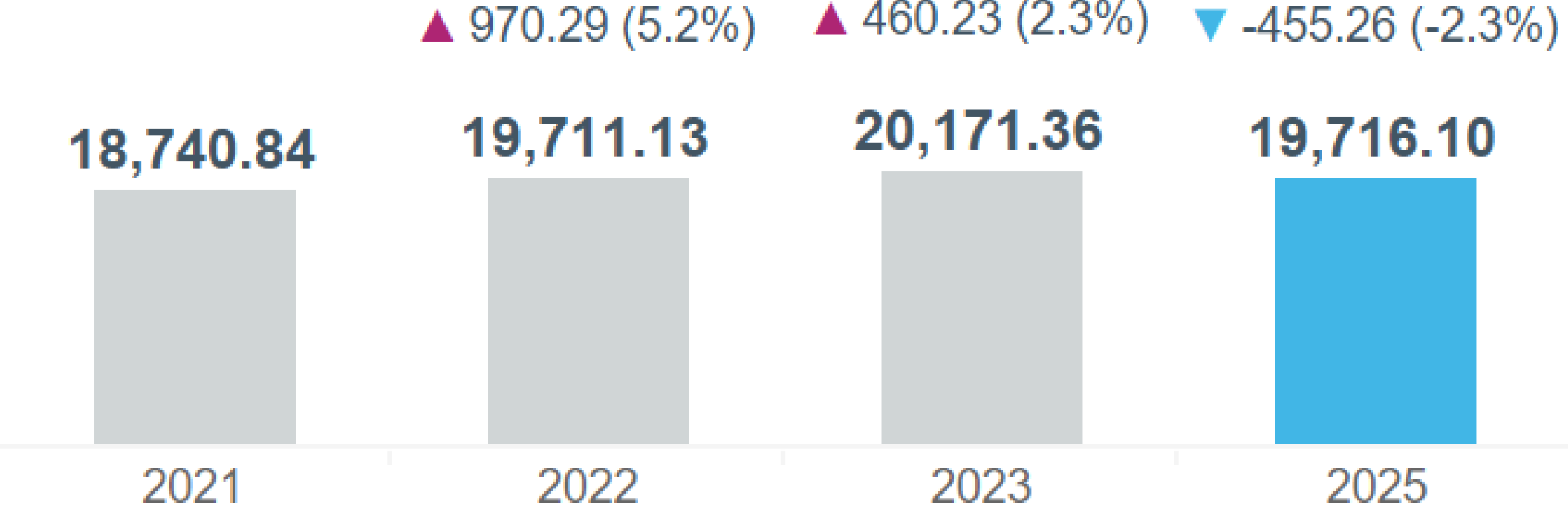
- Support standardised career development
- Create a sustainable model for staffing
 - Leadership
 - Numbers
 - Competence
 - Support
 - Supervision
 - Unavailability and headroom
- Improve retention

These are MINIMUM standards

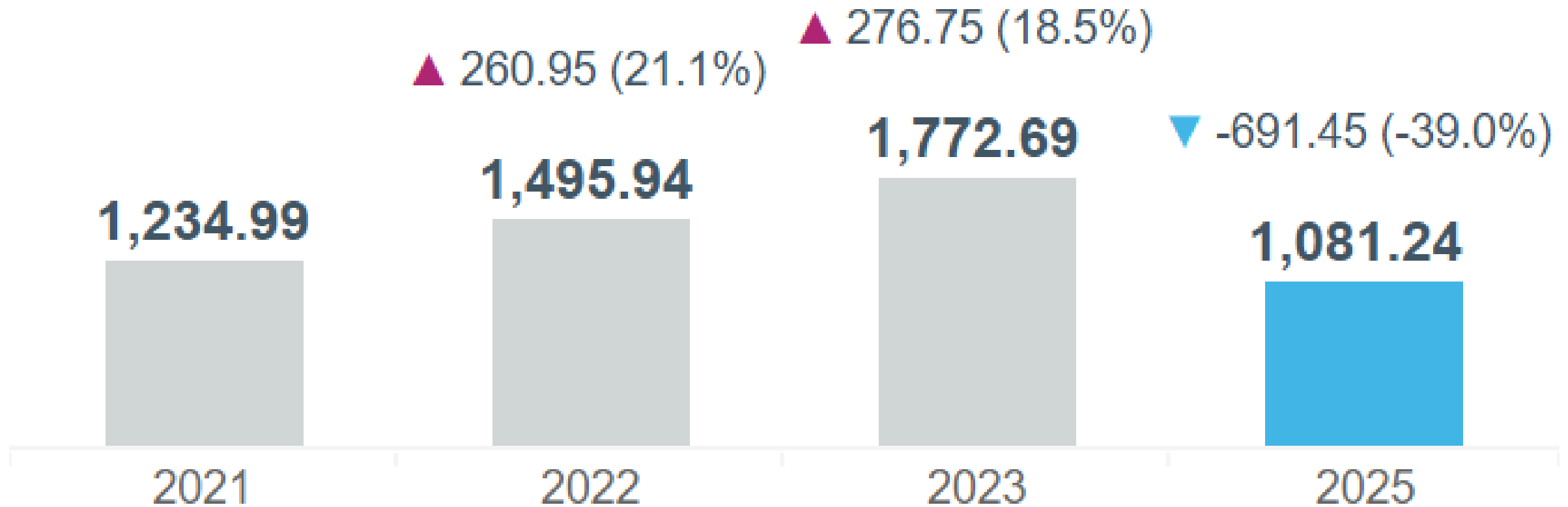
Total No. Funded ACC Beds



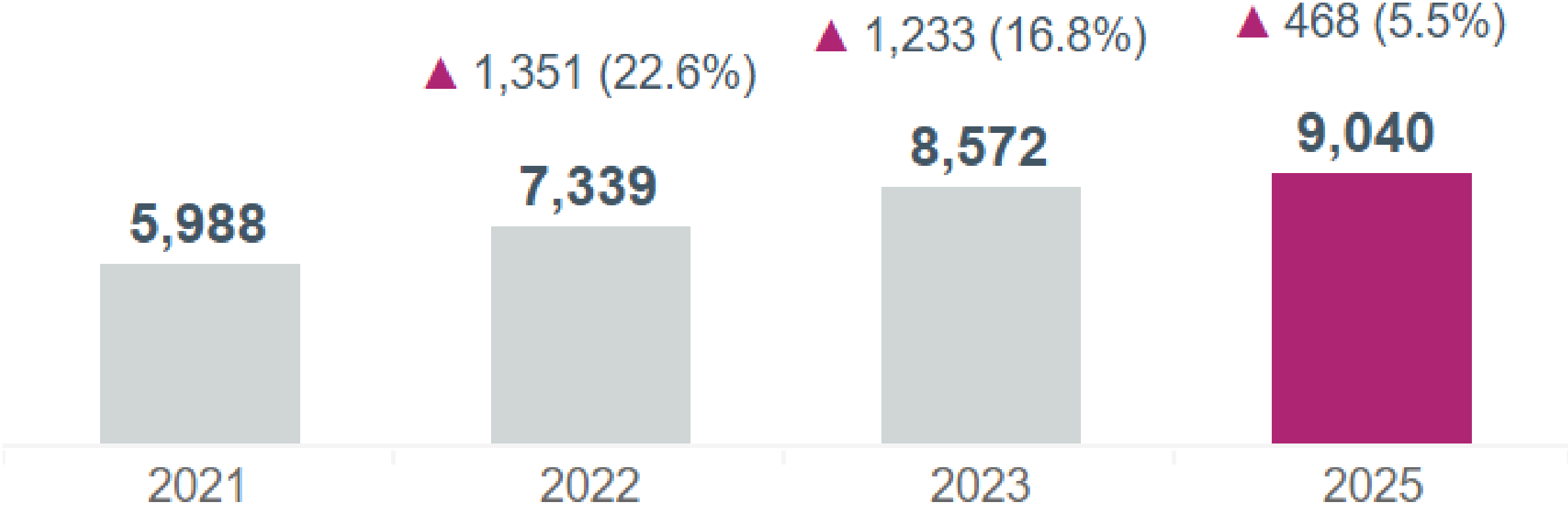
Total Funded Band 5-7 WTE



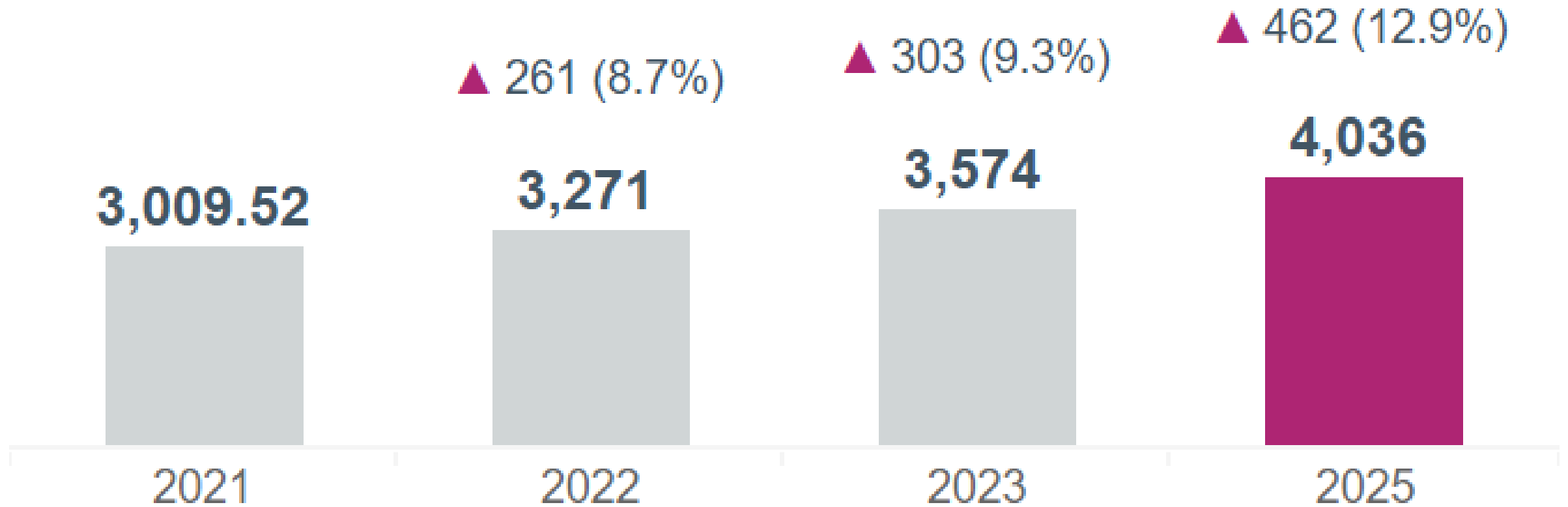
Reduction in Band 5-7 vacancies



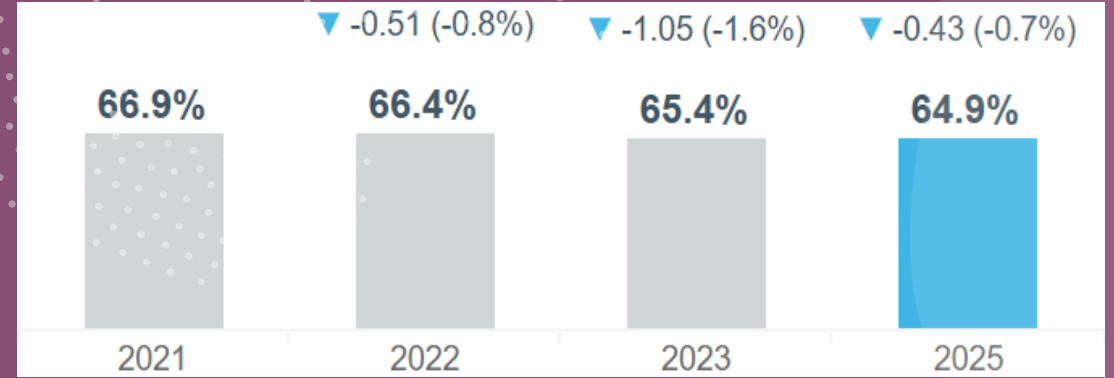
No. staff who obtained their first nursing qualification outside the UK



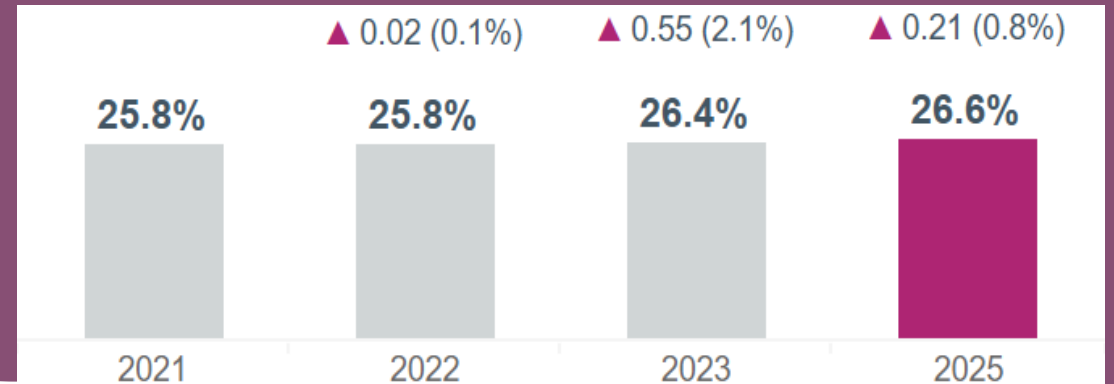
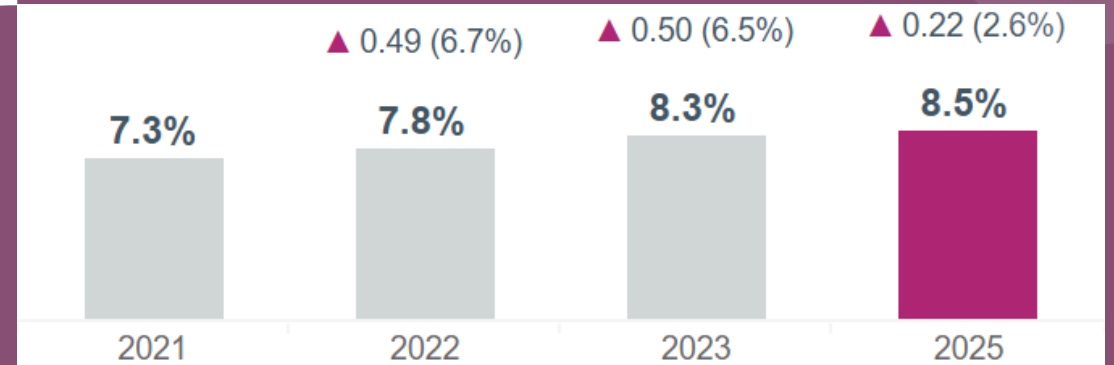
Increase in no. staff over 50 years of age



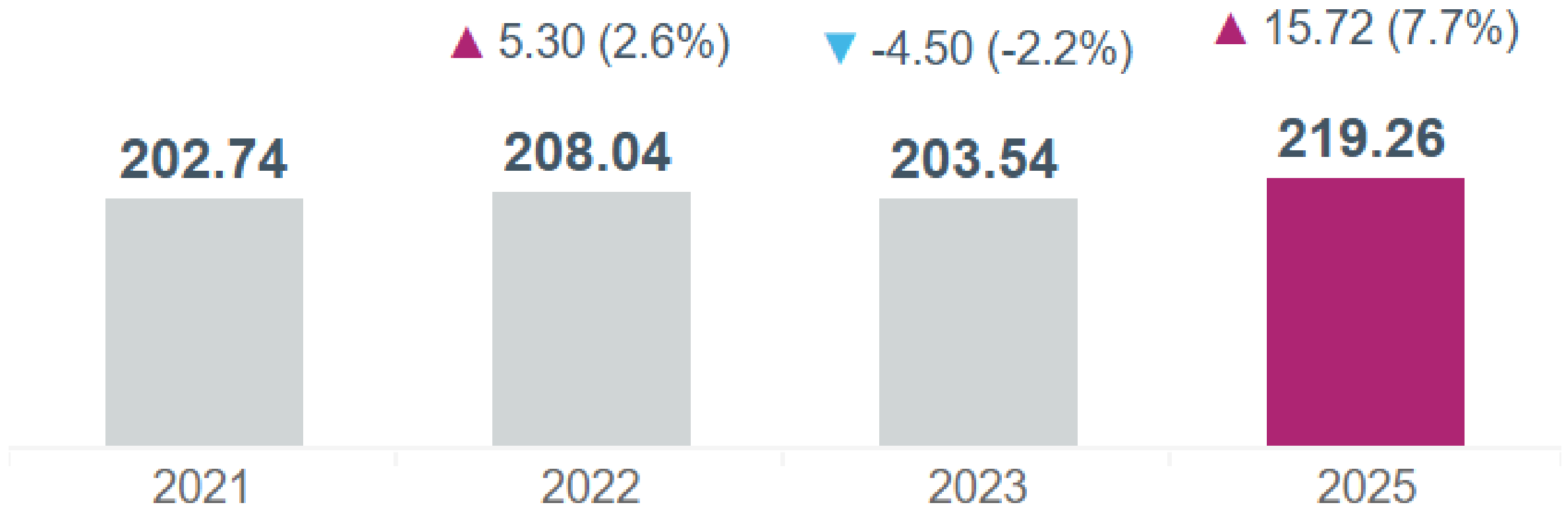
Reduction in % Band 5 posts



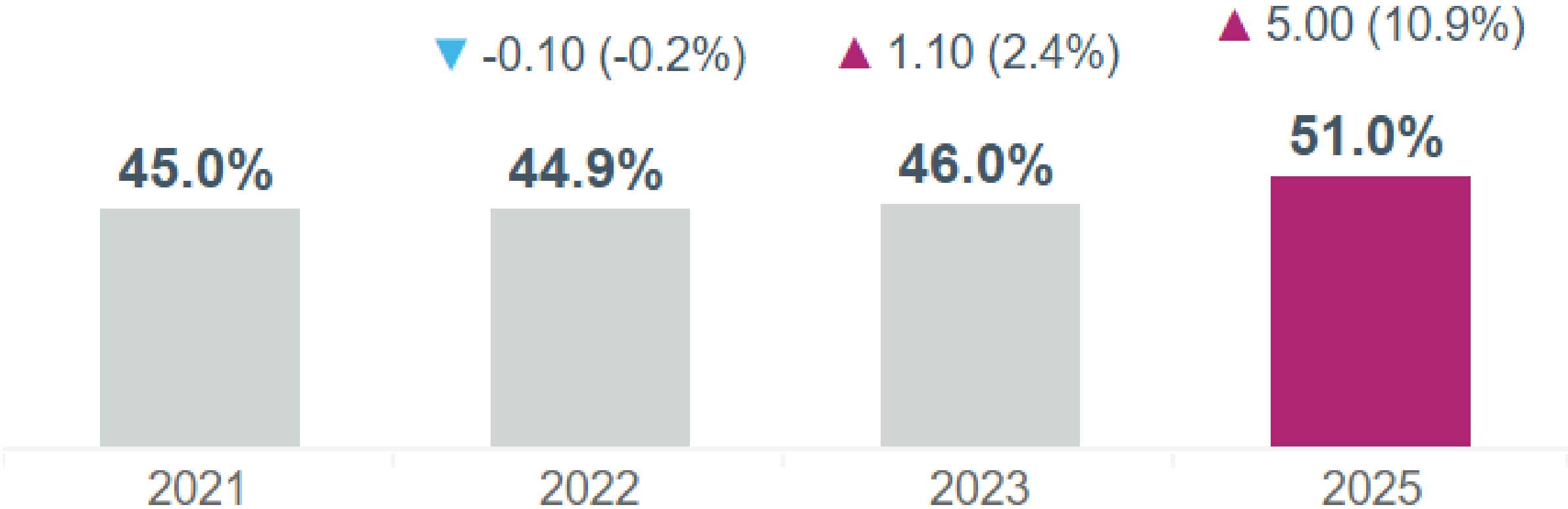
Increase in % Band 6 & 7 posts



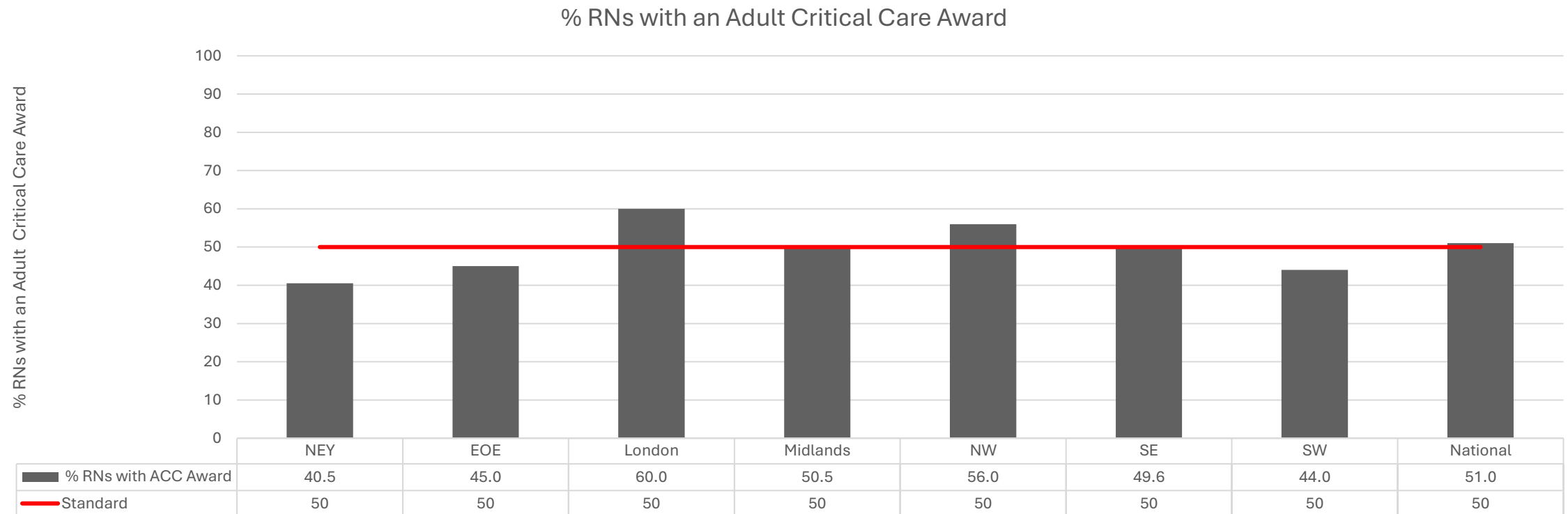
Increase in number of Band 8a posts



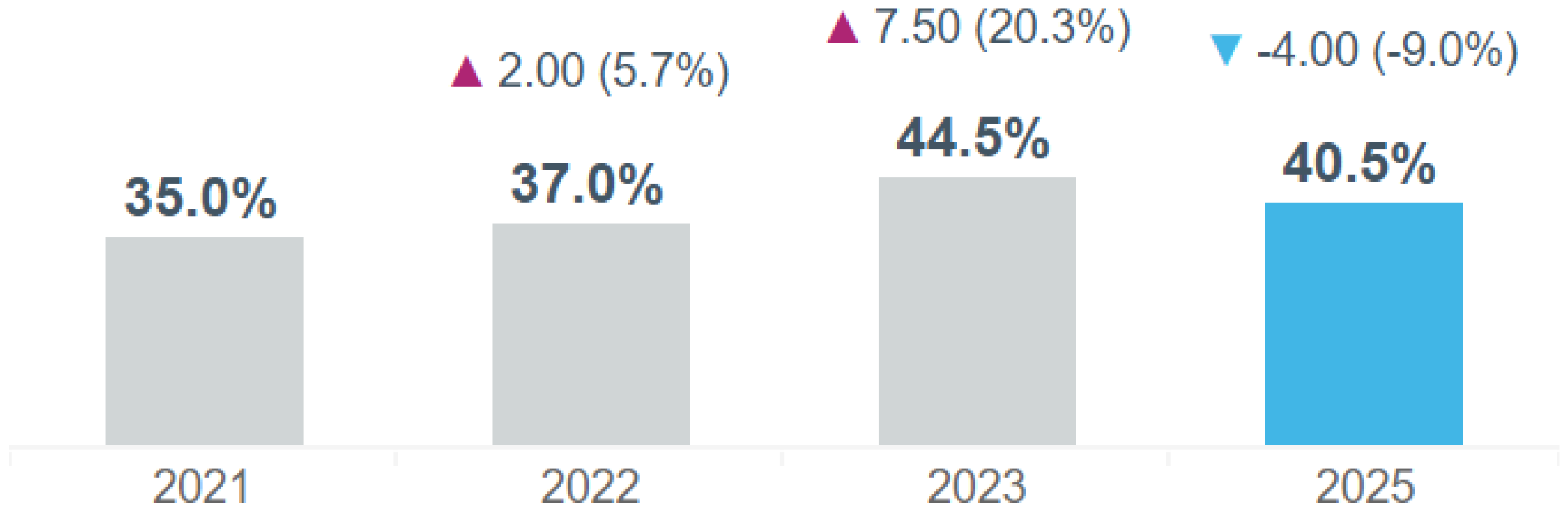
Registered Nurse Education - Median % RNs with an ACC Award



Variation in % RNs with ACC Award by Region



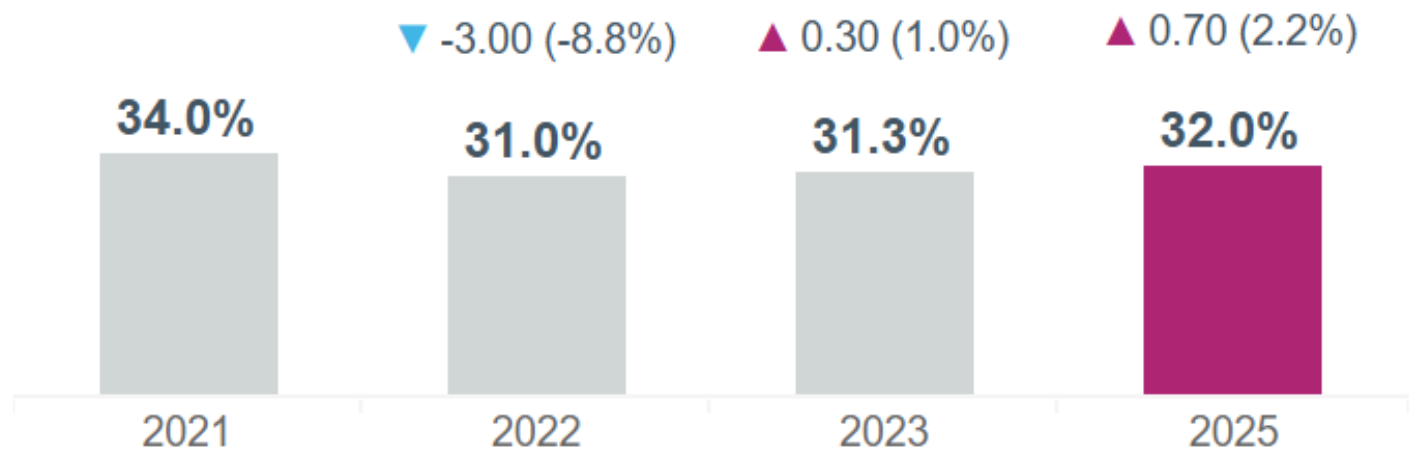
Regional trend variation -NEY



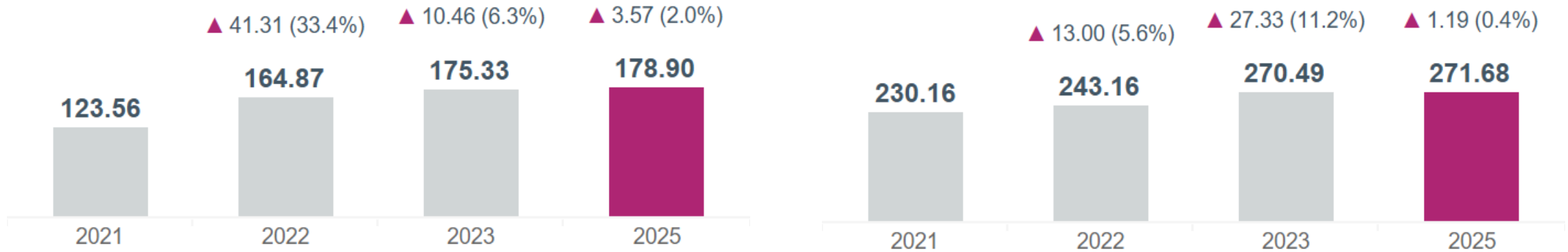
Local Network Trends

West Yorkshire

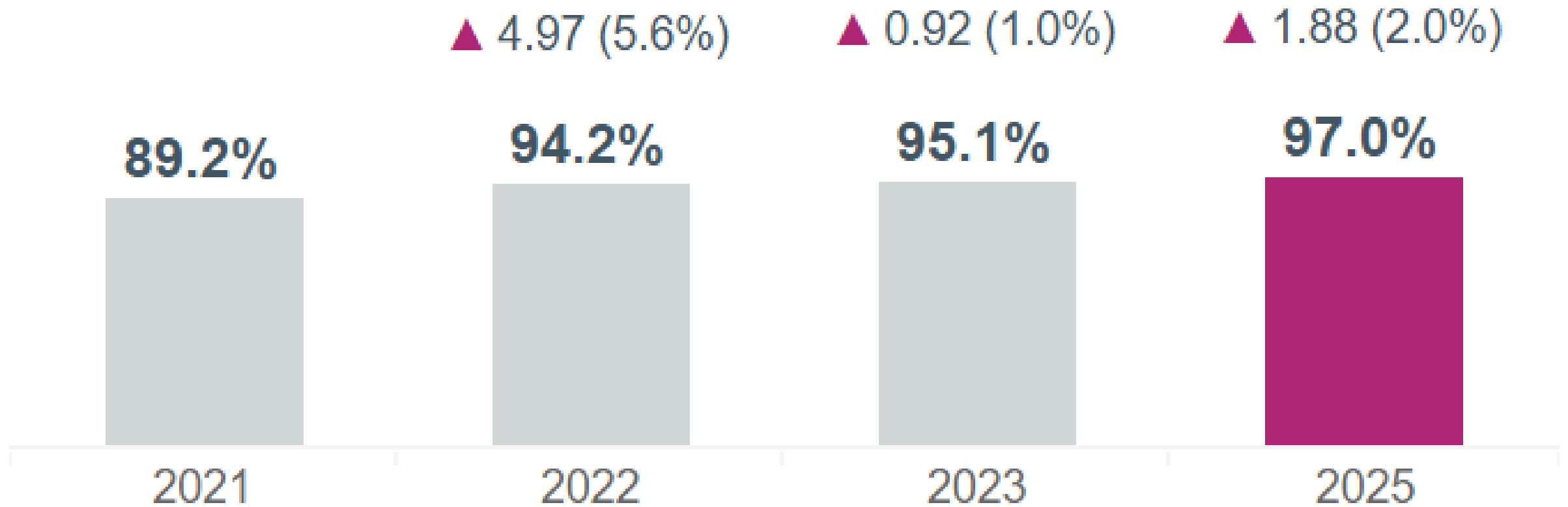
Median % of nurses with cc course (60 credits post registration award)



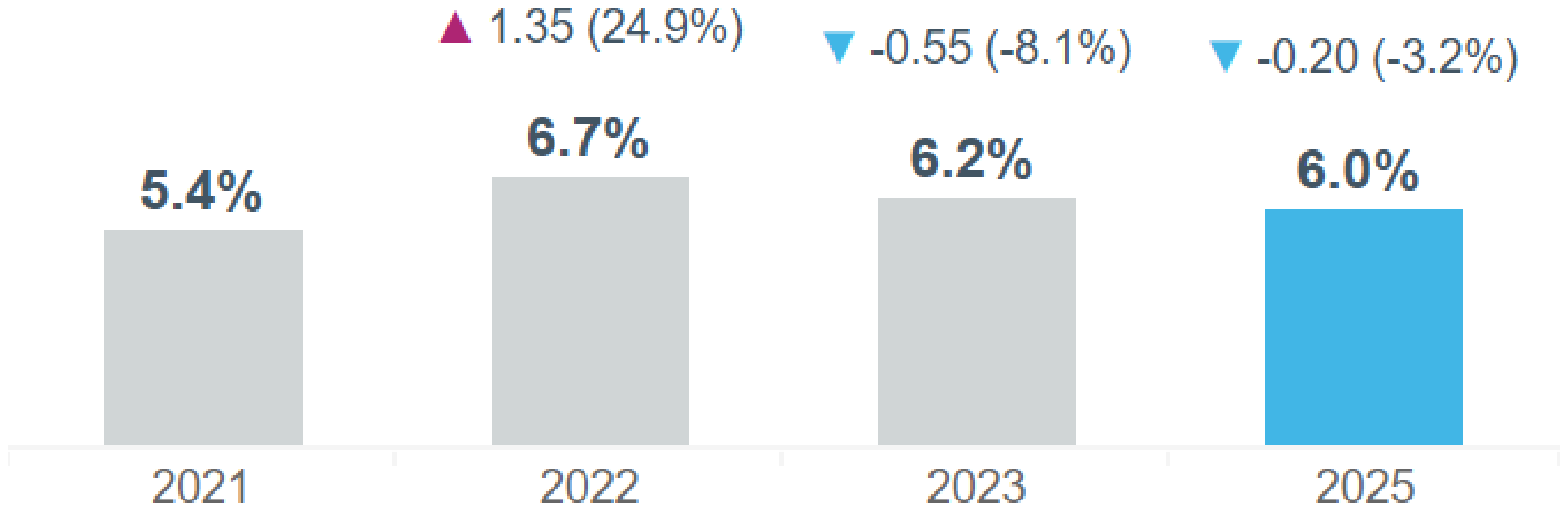
Clinical Educator Posts – Increase in Educator Posts at Band 6 & 7



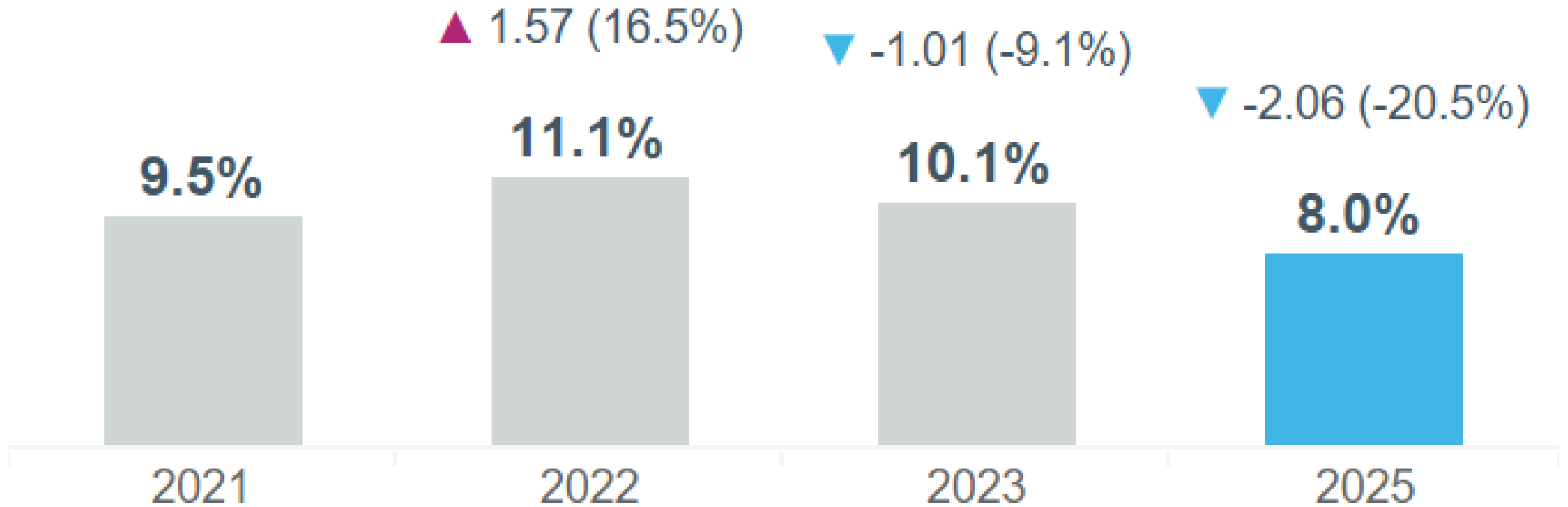
Increase % units with SN coordinator on early shift > 80% of the time



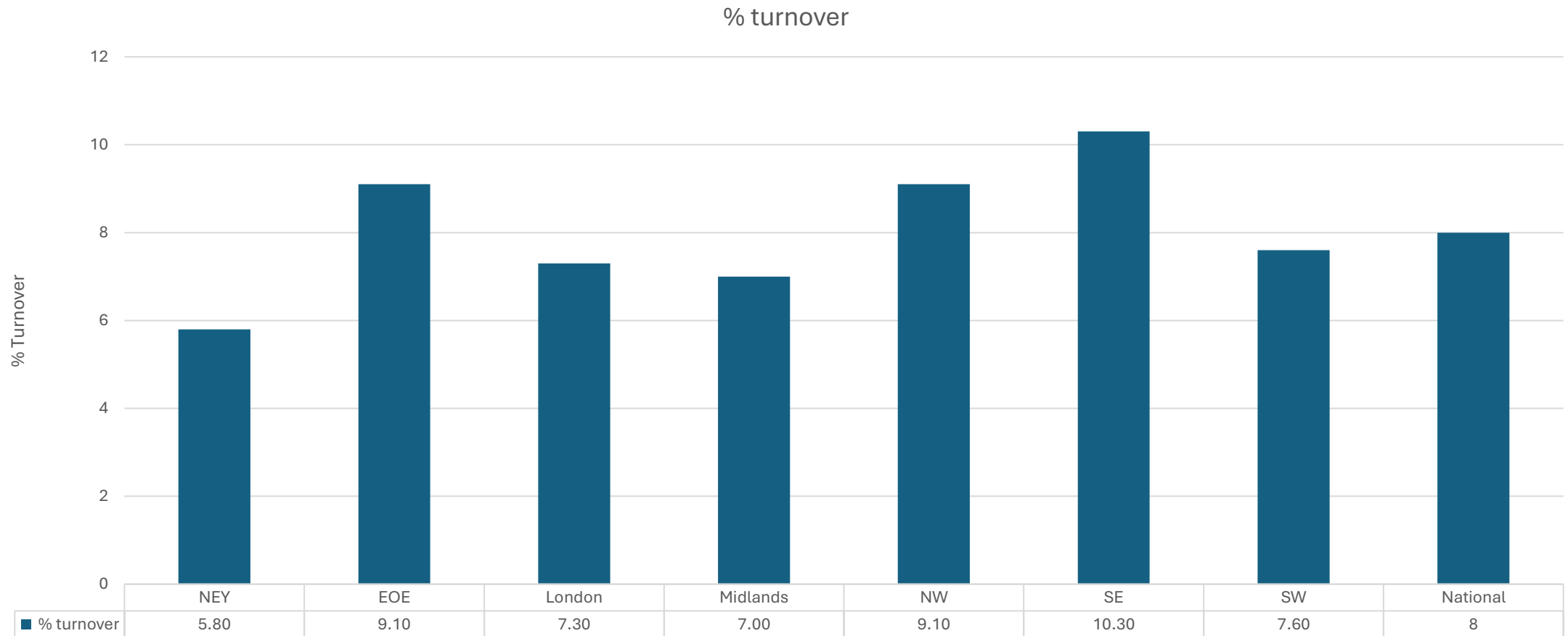
Reduction in sickness %



Reduction in turnover %



Regional variation in turnover



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